

# Sarah Catherine Martin

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## Summary of Qualifications:

- Over 25 years experience in advocacy, training, capacity building, qualitative research, and project management with development and humanitarian agencies.
- Specialist in gender-based violence (GBV) prevention and response, gender equality and gender mainstreaming, prevention and response to sexual exploitation and abuse, protection of civilians, safeguarding, humanitarian response, disaster preparedness and response.
- Demonstrated training, public speaking, writing, editing, coordination and analytical skills.
- Field experience in complex humanitarian crises, conflict and natural disaster settings in Asia, Europe, the Middle East, North and sub-Saharan Africa, Pacific and Latin America/Caribbean.
- Proven ability to develop trainings, service manuals and strategies; deliver trainings on GBV, gender, masculinities, child protection, safeguarding, case management, psychosocial response, peacekeeping, and reproductive health.
- US/UK dual citizen

## Professional Experience:

### 2017 – present **GBV Global Working Group (Area of Responsibility)**

*Co-moderator, GBV Community of Practice. (Part Time)*

Facilitates and manages global online network of GBV in emergencies specialists. Develop and lead webinars on a variety of topics to support GBV AOR Global Capacity Building Strategy, provide online coaching and support GBV practitioners globally. Launched and grown community to 900 members in 3 years.

*GBViE Help Desk Roster of Experts. (Part Time)*

Respond to rapid program support and research requests to develop effective GBV prevention and response programs; Develop in-depth guidance notes and provide quality assurance on best practice including supporting survivors pregnant due to rape, routine screening for GBV in health settings and technology facilitated GBV.

### 2012 - present **Freelance Consulting. Clients include:**

#### ***International NGOs and Others***

##### **European Asylum Support Office (EASO) now European Union Agency for Asylum (EUAA) (6 months)**

As part of a panel of experts, developing training materials for Asylum and Reception officers to better understand GBV in asylum seekers and improve their response to survivors.

##### **World Bank (2 months)**

Develop Survivor Centered Investigation Guidance note and training materials to Investigate Sexual Harassment and Sexual Exploitation and Abuse Allegations.

##### **Organization of Security Coordination of Europe (OSCE) Secretariat**

Conduct mapping exercise of Violence against Women and Girls (VAWG) activities across the organization including conducting key informant interviews and developing survey tool, develop strategic guidance note to improve response to VAWG into political, military, economic, environmental and human dimensions of security and develop training modules on integrating VAWG into security work. Support mapping of best practices of integrating gender equality into organizational culture. (8 months)

##### **OSCE Bosnia-Herzegovina**

Develop and lead regional training on incorporating masculinities into peacebuilding work in the Balkans region. (10 days)

##### **OSCE Special Monitoring Mission to Ukraine**

Develop and conduct research to recommend retention strategies for women professionals in the Special Monitoring Mission. (20 days)

##### **International Committee of the Red Cross (ICRC) (12 months)**

Lead Researcher on Research project on Sexual Violence against Men and Boys and Sexual and Gender Minorities. Conducted qualitative research, literature reviews, and field research in Lebanon and Uganda and lead expert workshop for discussion with ICRC headquarters. Developed internal recommendations to improve response to male survivors and LGBTIQ survivors.

##### **Women's Refugee Commission (WRC), Sexual Violence against Men and Boys, Italy and Kenya (12 months)**

*Italy:* Developed training curricula for cultural mediators to improve response to GBV survivors (focused on male sexual violence survivors) and strengthen ability to resist vicarious traumatization; pilot training in Italy, Bulgaria, and online.

*Kenya:* Qualitative data collection on sexual violence against male urban refugees from Somalia, Sudan, and Congo including specific focus on those with diverse sexual orientations and gender identities (SOGIESC). Manage monitoring/evaluation for program with LGBTIQ community organizations to improve referral for GBV services during COVID-19 pandemic.

*Global:* Developed global guidance for field actors to respond to sexual violence against men, boys, and LGBTIQ refugees. Authored peer reviewed articles, presented at global conferences and held webinars for GBV actors.

**Humanitarian (6 months)**

Developed and implemented trainings for humanitarians to understand, prevent, and respond to sexual harassment (SH) and sexual exploitation and abuse (SEA).

**German Red Cross (3 days)**

Developed and implemented training on understanding the problem of SEA and creating response with the IASC Minimum Operating Standards on Preventing SEA.

**Asia Foundation (30 days)**

Developed monitoring guide to assist field teams in Thailand, Myanmar, India, Pakistan, Indonesia, and Nepal monitor GBV and incorporate it into existing human rights monitoring. Focus on vicarious traumatization.

**Médecins Sans Frontières – Operational Centre Amsterdam (MSF) (5 days)**

Develop and deliver training on responding to SH for 30 human resources officers from various field offices.

**WRC, Men’s Engagement in Humanitarian Settings, Beirut, Lebanon (30 days)**

Developed men’s engagement to prevent VAWG curricula for male caregivers of displaced Syrian refugee girls at risk of early marriage in Lebanon. Developed and conducted Training of Trainers for facilitators and mapped global resources for engaging with men and boys in humanitarian settings.

**Small Arms Survey: Humanitarian Innovations Fund: GBViE Gaps and Challenges (30 days)**

Mapped GBViE experts globally, developed “history of GBViE” presentation, provided guidance in research methodology in Puntland, Honduras, and Nepal. Reviewed drafts and provided input, participated in discussions with innovation experts and others to develop final paper.

**Save the Children, Sweden (30 days)**

Interviewed field offices in Africa, Asia, the Middle East and Latin America to document best practices and gaps in addressing sexual violence against children within their child protection programming; based on results and review of current Save the Children materials, the *Minimum Standards for Child Protection in Emergencies and IASC Guidelines on GBV*, and other GBV tools drafted the *Field Friendly Guidelines to Responding to Child Survivors of Sexual Violence* including incorporating sexual violence response into Child Friendly Spaces, with community-based and formal child protection systems, and engaging with armed actors.

**Asia Disaster Preparedness Centre (ADPC)**

*Saudi Red Crescent Humanitarian Emergency Aid Response Team (HEART) Riyadh, Saudi Arabia (50 days):*

Developed training modules and delivered one-week course on *Gender and Vulnerabilities in Disaster Management and Response* including preventing and responding to sexual exploitation and abuse.

*Wilton Park, Manila Philippines (10 days)*

Developed agenda and identified stakeholders for *Disaster prevention, preparedness and response in South and Southeast Asia: maximizing a gender inclusive approach* workshop in Manila, Philippines.

**International Medical Corps (IMC), Philippines (10 days)**

Conducted GBV Assessment of affected areas in December 2014 Super Typhoon Haiyan.

**Care, Egypt (10 days)**

Developed and conducted training for Egyptian NGOs, Care Egypt and UNHCR staff on managing GBV in humanitarian emergencies for Syrian refugees living in Egypt including engaging with men and boys.

**Population Sciences International (PSI), Papua New Guinea (45 days)**

Developed Routine Screening Tool for Intimate Partner Violence (IPV) and Sexual Violence, Developed training manual to improve healthcare worker ability to identify and treat GBV survivors, modified existing “Marital Relations” training on HIV/AIDS to address marital rape and IPV. Conducted Knowledge, Attitude, and Practice Survey of healthcare workers, lead stakeholder workshop.

**Prevention of Sexual Violence Initiative (PSVI), Foreign and Commonwealth Office and Stabilization Unit, United Kingdom, London, UK and Tripoli, Libya (10 days)**

Conduct scoping mission to assess prevention and response to sexual violence due to conflict in Libya. Assessed government, NGO, and community capacities to provide policing, legal and victim support services and justice mechanisms; Briefed UK government on how to better respond to GBV.

**Women, Peace, and Security Resources, Boston, MA, USA (90 days)**

Assessed UN training modules on GBV for pre-deployment of UN peacekeepers; conducted literature review on gaps in peacekeeping training from a gender perspective. Presented on Implementing SCR1325 (Women, Peace and Security) at the International Association of Peacekeeping Training Centres in Helsinki, Finland.

**Child Fund Australia**, Papua New Guinea (20 days)

Produced literature review of HIV/AIDS, GBV, Violence against Children and programming in Papua New Guinea, Conducted field visit to rural Papua New Guinea to assess current GBV response and wrote internal paper with guidance for setting up GBV program and Child Protection program.

## **United Nations Agencies**

**UNICEF Europe and Central Asia**, Germany, Italy, and Greece (12 months)

Strengthen GBV prevention and protection response components of ongoing child protection services for at risk-groups and survivors, with a focus on refugee and migrant women and children including unaccompanied and separated (UASC) adolescent girls and boys in Greece, Italy, and Balkan countries. Provide technical assistance to Italian government and NGOs working with UNICEF in response to migrants in Sicily and throughout the country, with a focus on UASC. Provide coaching to local partners on GBV response. Develop training modules for frontline workers, trainings for cultural mediators and translators, and compiled learning resources for working with male survivors of sexual violence.

**UN Women**, Middle East and North Africa region (25 days)

Develop guidance note on Engaging with men and boys to promote gender justice in humanitarian settings. Includes discussion on how to approach working with male survivors of sexual violence.

**UNDP Middle East Regional Office**, Jordan (5 days)

Developed curricula for and facilitated two-day regional workshop for Livelihoods and GBV professionals on Addressing GBV and Livelihoods in Recovery Settings.

**UN Women Jordan**, Jordan (3 days)

Developed curricula for and facilitated workshop on Engaging Men and Boys in Addressing Gender Inequality in the Syria refugee response.

**UNICEF East Asia Regional Office**, Thailand (30 days)

Produced literature review on violence against children in humanitarian settings in Asia; developed an overview for a manual for operational response.

**UNFPA, Whole of Syria Response, Improving Service Delivery to Adolescent Girls**, Syria (45 days)

Conducted literature review on global and Middle East tools and trends in programming for adolescent girls; interviewed key informants to better understand challenges to implementing services for GBV and RH in cross-border settings from Amman, Jordan, Gaziantep, Turkey, and Damascus, Syria; developed strategy to improve programming, conducted consultative workshop with key partners in Damascus and Gaziantep for strategy, developed training materials on adolescent girl friendly Women and Girl Safe Spaces and sensitivity to adolescent girl needs for Reproductive health providers, and delivered trainings in Gaziantep, Turkey.

**UNFPA Myanmar**, Rakhine State, Kachin State and Yangon, Myanmar (6 months)

Provided technical support and training for new GBV project for Rohingya population including: coordinating multi-sectoral programs to support survivors of GBV; drafted strategies to incorporate GBV in existing reproductive health programs; developed and delivered trainings on Case Management; Clinical Management of Rape, and Psychosocial Counseling for GBV Survivors; wrote and edited advocacy notes and briefings; developed GBV information sharing protocols and referral pathways for survivors, and conducted focus group discussions and awareness-raising sessions with internally displaced populations in Kachin and Rakhine States.

**GBV Global Working Group (Area of Responsibility)** through UNOPS (8 months)

Conducted research, interviewing over 50 GBV in humanitarian emergencies specialists and reviewing numerous documents to produce a paper describing the current state of global capacity to prevent and respond to GBV in humanitarian emergencies. Lead consultative process to develop and finalize core competencies for GBV coordinators and program managers in humanitarian emergencies. Organized and facilitated 25 GBV in humanitarian emergencies specialists in consultative workshop to develop a five-year strategy to build capacity for the global GBV in humanitarian emergencies response. Developed comprehensive strategy for global working group to build capacity for GBV in humanitarian emergencies.

**UN Department of Peacekeeping Operations (UNDPKO)**, Brindisi, Italy (20 days)

Facilitated and supported UN DPKO staff with a 5 day workshop and training for Senior Women Protection Advisors deployed to UN Peacekeeping missions to monitor and report on conflict-related sexual violence.

**World Health Organization (WHO)**, Afghanistan (30 days)

Developed training of trainers' module for implementing Clinical Management of Rape in Afghanistan. Developed training for Afghan Police to respond to GBV survivors.

**UN Women Asia Regional Office**, Thailand (3 days)

Facilitated first Asia-Pacific regional workshop on *Integrating Gender into Humanitarian Emergencies (GiHA)*.

Specialist in GBV prevention, mitigation, and response with a focus on relief and recovery. Participation in strategic exchanges on gender, peace and security issues; Provided strategic and thematic advice; Represented GAIC at conferences and events; clients include Small Arms Survey, UN Women, Organization of Security and Cooperation in Europe (OSCE) and others. Developed GBV prevention training modules to address GBV by arms control specialists and mainstreaming gender in security and lead project to develop training modules to mainstream gender throughout OSCE's internal and project work.

2016

**International Rescue Committee (IRC),** Belgrade, Serbia

*Initiatives Director, Women and Children's Protection, European Refugee Crisis (4 months)*

**Technical Assistance:** Mapped the landscape of women and children's programming in Balkans and Greece; developed strategy for IRC's expanded women and children protection programming in Balkans sub-region; developed implementation plan – including with specific timeframe for rollout, staffing plan, and approach to connecting programming efforts across the region/route to expand services and programming for women and children, in line with international standards and best practices; and liaised with the IRC's technical advisors.

**Operations:** Identified and supported the development of strategic and operational partnerships focused on strengthening the overall humanitarian response to the needs of women and children.

2012- 2020

**IASC Gender Standby Capacity (GEN CAP) Project**

*GenCap is a pool of gender advisers at P-4/ P-5 level that can be deployed to humanitarian emergencies. I was a member of the group to be deployed to strengthen GBV coordination, training and strategic planning for 9 years.*

2015- 2016

**Inter-agency Regional Emergency GBV Advisor to Asia and the Pacific,** Bangkok, Thailand (6 months)

Supported integrating GBV prevention, mitigation, and response within humanitarian programming in Myanmar, Indonesia, Philippines, and the Pacific. Built capacity in field offices to GBV sub-cluster coordinators using GBV AOR tools. Advocated for GBV inclusion in disaster risk response (DDR) and humanitarian response, developed and conducted trainings, assisted in introducing new IASC Guidelines on GBV Prevention and Response in humanitarian settings.

2015

**Senior Gender Advisor to the Inter-agency Task Force & Humanitarian Country Team, Syrian Refugee Response,** Amman, Jordan (7 months)

Developed and conducted trainings to improve understanding and implementation of gender equality into humanitarian response in the Syrian refugee crisis in Jordan and for cross-border work inside Southern Syria and Northern Syria. Developed and conducted sensitization and trainings on engaging with men and boys to prevent and respond to GBV in the Syrian refugee crisis, worked closely with child protection and education sub-sectors to incorporate gender equality monitoring, evaluation, and capacity building in Syrian refugee response, coordinating and training sectoral gender focal points to improve gender analysis with the UNHCR-led refugee response. Piloted Monitoring Gender Equality Measures (GEM) tool with IRC, Care, WFP, UNICEF, and UNHCR in urban refugee settings.

2011 - 2012

**GBV in Emergencies Capacity Development Project,** Bangkok, Thailand

**Asia Regional Manager, Norwegian Refugee Council seconded to UNHCR**

*This was an inter-agency (UNHCR, UNICEF, UNFPA) project funded by European Community Humanitarian Aid Office (ECHO) to build capacity to coordinate GBV response in humanitarian emergencies. The Asia region included Pakistan, Afghanistan, and Nepal.*

**Project Management:** Managed USD 150,000 budget. Produced monthly reports, midterm reports, and a final Lessons Learned document. Organized and led donor field visit to Nepal.

**Training:** Conducted two 2-week trainings and other smaller in-country trainings for over 100 humanitarians from Nepal, Pakistan, Afghanistan, and Thailand on tools including: IASC Guidelines on GBV in humanitarian settings, GBV Coordination Handbook, WHO Ethical and Safety Guidelines for Research and Data Collection on GBV, GBV Information Management Systems and Standard Operating Procedures Handbook. Designed modules on integrating child protection with GBV, developing and conducting advocacy on GBV and self-care for GBV service providers. Modified curricula and conducting series of country-specific trainings on data collection, management, and use. Conducted training on GBV for the ECHO Asia desks.

**Capacity –Building:** Supported 39 members of local civil society, government, and other agencies to improve GBV response and improve child protection in humanitarian emergencies. Worked with GBV and Child Protection sub-clusters and Protection clusters to strengthen use of tools. Traveled frequently throughout region to lead team meetings, supervise trainings, and provide individual coaching and mentoring to project participants.

**Technical Assistance:** Provided guidance to UNICEF, UNHCR, UNFPA, UN Women, many local and international NGOs, and government officials on implementing GBV programs including medical response, integrating GBV indicators into cluster work plans, developing SOPs, and collecting, analyzing and using GBV data including ethical constraints with child survivors.

2007 - 2011

**Médecins Sans Frontières- Holland**, Amsterdam, Netherlands

**Humanitarian Affairs Department**

*MSF is a medical humanitarian agency that provides health care in conflict settings.*

**Humanitarian Affairs Specialist and Sexual Violence Technical Advisor**

**Technical Assistance:** Traveled to MSF projects to audit GBV programming. Conducted training on protocols for national staff members, expatriate volunteers, and community members. Assisted field teams in devising community sensitization strategies, addressing internal barriers to reaching GBV survivors, and understanding context. Analyzed quantitative and qualitative data to inform program decisions and advocacy documents. Developed training materials, guidelines, and internal policy papers to assist field teams address issues such as medico-legal response, data collection, working with child survivors, screening for survivors, data analysis, context analysis, advocacy and témoignage. Focus on addressing sexual violence in highly conservative contexts such as Pakistan and Somalia and reducing stigma for survivors in DRC.

**Advocacy:** Developed and implemented advocacy strategies for Colombia, Somalia and Somali region of Ethiopia, Uganda, Myanmar, India, Papua New Guinea, Chad, and Central African Republic in collaboration with field teams. Advised operations and advocated to the UN, the EU, and European and US governments. Developed communications and advocacy strategies with intersectional MSF partners in Belgium, France, Germany, US, UK, Ireland, Canada, and Spain. Trained field, headquarter staff and partner sections in advocacy techniques.

**Research and Writing:** Conducted research and wrote reports, policy briefs, and journal articles on cross-cutting thematic issues such as UN Humanitarian Reforms and Perceptions of Neutrality. Developed internal guidelines on interacting with UN cluster system, understanding non-Western cultures perceptions of humanitarianism, GBV response (with a focus on interaction with legal systems) and abuse of power (including sexual exploitation). Co-authored policy documents on sexual violence including the *Guidelines for Responding to Rape Survivors*.

**Training and Capacity Building:** Developed and implemented training for two major new courses: Two week course on Intensive Course on Humanitarian Affairs (which focused on deeper understanding of humanitarian principles, international law, and advocacy) and three four day regional trainings for over 85 medical and program staff in Africa and Asia on implementing GBV response in health facilities. Trained on other issues such as preventing and responding to abuse of power and sexual exploitation and abuses, and collecting and analyzing data around protection issues. Provided continuous training to headquarters and field staff on a number of issues including GBV, humanitarian principles, international humanitarian law, developing advocacy strategies and plans, and international human rights.

2003 – 2007

**Refugees International**, Washington, DC, USA

*RI is a humanitarian advocacy organization that conducts assessments and advocates on behalf of displaced peoples with the UN, governments, donors, and humanitarian agencies.*

**Senior Advocate and Gender Focal Point**

**Advocacy:** Team leader for Sudan and for GBV. Developed and executed advocacy strategies, monitored humanitarian situation in Darfur and south Sudan, educated internal staff, and represented RI at coalition meetings. Conducted personal briefings and advocacy meetings with US congressional and administration staff on issues ranging from improving police reform in Haiti to increasing funding for UNHCR to supporting GBV programs world-wide. Advocated with UN officials, UN Security Council members, UN peacekeeping troop contributors, and major donors such as the European Union, Japanese, and foundations for improved humanitarian response.

**Field Work:** Planned and conducted field visits to conflict areas in Africa, Asia, and Latin America to assess humanitarian response for internally displaced, refugees, former combatants (including women and children), and other vulnerable populations. Assessed UN and African Union peacekeeping missions in DRC, Haiti, North and South Sudan, Lebanon, Liberia, and Sierra Leone.

**Research, Writing, Public Speaking and Media:** Researched and wrote reports, policy briefs, and journal articles for donors and other policy makers. Primary author of 4 reports (see publications list). Authored over 60 policy bulletins for policy makers on humanitarian issues including security sector reform, refugee and IDP return, *refoulement*, and human trafficking. Represented RI at number of events including NY Bar Association, University of San Diego Institute for Peace and Justice, Tufts University, National Defense University and George Washington University; Conducted media interviews including New York Times, Associated Press, The Independent, BBC, National Public Radio; NBC Nightly News, CNN, Daily Telegraph, and others.

1999 - 2003

**JSI Research & Training Institute**, Arlington Virginia, USA

*JSI is public health research and consulting firm. I worked for three different projects.*

**GBV Global Technical Support Program**

*Technical assistance to strengthen GBV prevention and response in humanitarian settings*

**Consultant**

Assisted in development of GBV guidelines for refugee camp settings. Assisted in training for regional West African workshop in Sierra Leone with UNHCR and IRC. Assisted in capacity building and training for UNHCR Asia Regional Workshop and field teams in Nepal.

**MEASURE Evaluation Project**

*MEASURE Evaluation is a USAID funded project that develops tools and techniques for monitoring and evaluating (M&E) healthcare programs.*

**Evaluation Associate**

**Technical Assistance:** Conducted training for district health managers in quality assurance for University of Rwanda. Measured organizational capacity of NGO Networks for Health partners. Conducted and analyzed focus group discussions and in-depth interviews to assess gender issues and health information needs for Haitian Ministry of Health. Developed training manuals for Health Information Systems in Morocco and Haiti.

**Program Management:** Created and managed budgets. Supervised field staff and consultants. Documented project requirements. Organized and tracked scopes of work and work plans.

**Gender:** Developed training on HIV/AIDS and gender. Drafted chapter on evaluating male involvement in RH programs. Assessed gender dynamics in health information systems for Haitian Ministry of Health. Liaison with USAID Inter-Agency Gender Working Group to provide M&E expertise to gender projects.

**Routine Health Information Network (RHINO):** Primary organizer of network of over 500 RHIS professionals from over 80 countries world-wide. Managed printing and dissemination of all publications. Primary organizer and manager of web site, bibliography, moderated technical discussions, and listserv. Organized two international workshops for over 200 people in the US and South Africa.

**Empowerment of Women Research Program**

*EOW used qualitative research to understand the relationships between reproductive health programs, gender relations, and women's empowerment in Bangladesh, Peru, and Vietnam.*

**Research Associate**

Developed and used qualitative data analysis software program to analyze impact of new healthcare delivery system on gender norms (including GBV) and client's perceptions of quality of care in Bangladesh. Developed and maintained qualitative database from 8 field sites in Bangladesh and Vietnam. Managed Bangladeshi field staff in organizing and collecting field data. Supervised consultants and field staff.

1997 - 99

**Family Health International: Women's Studies Project,** Research Triangle Park, NC, USA  
*WSP examined the impact of contraceptive use on women's reproductive health needs.*

**Research Analyst**

Analyzed qualitative data from Mali and Zimbabwe. Wrote papers on GBV, couple communication, clandestine contraceptive use, gender bias in pharmaceutical trials and prescriptions. Created database to track qualitative data from 5 year longitudinal study in Mali. Moderated USAID Inter-agency Gender Working Group listserv.

1996 - 1997

**Witness for Peace,** Washington, DC, USA  
*WFP is a social justice NGO committed to changing US policies and corporate practices which contribute to poverty and oppression in Latin America and the Caribbean.*

**Membership and Delegations Coordinator**

Maintained major donor program and trained board members in fundraising techniques. Wrote and edited fundraising material. Researched funding sources. Recruited volunteers for Guatemala and Nicaragua programs. Provided promotional marketing for delegations to Guatemala, Haiti, and Nicaragua.

**Assistant Grassroots Coordinator (part time position)**

Researched and wrote about international financial organizations, multi-national corporations, and US policy in globalization and economic trade in Latin America and Caribbean. Developed and conducted survey of former volunteers for reintegration to local work.

1997

**National Coordinating Office for Refugees and Displaced,** Washington DC, USA  
*NCOORD was a social change NGO focused on Guatemalan refugees.*

**Interim Administrative Director (part time position)**

Maintained all financial records, budget and payroll for offices in Guatemala and US. Wrote fundraising mailings. Recruited volunteers and disseminated information.

1996

**University Research Corporation - Center for Human Services,** Bethesda, MD, USA  
*URC-CHS strengthens delivery and management of health and services in developing countries.*

### **Research Assistant**

Conducted literature searches. Developed bibliographies in French and Spanish.

1989 - 1993

### **Garibaldi's Italian Bistro, Columbia, SC, USA**

*Fine Dining Establishment*

### **Head Bartender**

Managed busy fine dining restaurant's bar. Honed anthropological skills and multi-tasked.

## **University Courses and Lectures:**

2000 – present

### *Guest lecturer*

Provided academic lectures on different topics including: "Gender-based Violence in Emergencies", "Sexual Violence against men and boys", "Sexual Exploitation and Abuse in Peacekeeping missions", "Gender and Health", and "Humanitarian Response" at American University, Columbia University, George Washington University, Boston University, Tufts University, Harvard University, and University of Denver.

2020 - 2021

### **Hochschule Fulda (University of Applied Sciences), Fulda, Germany**

*Instructor*

Developed and taught course on "Gender, Health, and Migration" and worked with students to develop research product and knowledge products such as [tool to assist LGBTQ refugees](#) access mental health care in Germany.

2018 - ongoing

### **Charité – Universitätsmedizin (University Hospital and Medical School), Berlin, Germany**

*Instructor, Institute of Tropical Medicine and International Health*

Develop and lectured on core course "The Role of Gender in International Health" at Masters Program of International Health (ongoing), taught course on "Gender-based violence" (Summer School 2018), "Health Systems in Fragile and Conflict Affected Environments" and week long seminar on "Gender-based Violence" (Autumn School 2019).

2016 – 2018

### **Lebanese-American University, Beirut, Lebanon**

*Advisor and Instructor, IWSAW: Institute for Women's Studies in the Arab World*

Developed and delivered 6 week course for Continuing Education for Professionals on Gender and Humanitarian Emergencies; Developed curricula for Gender and Education; Gender and Health; Introduction to GBV; and Introduction to GBV in Emergencies. Provided input to ongoing gender course with Lebanese police officers, supported International Women's Day events on the importance of GBV in Language.

2013

### **Symbiosis University, Pune, India**

*Scholar-in-Residence, Symbiosis School for Liberal Arts*

Co-taught "Introduction to Violence, Conflict, and Peace" including sessions on Sex Trafficking of Nepali women to India and the Rohingya in Myanmar; Conducted workshops for SSLA staff on gender norms and GBV; developed policy paper on zero-tolerance for harassment on SIU campuses; conducted GBV workshops for SSLA students; & conducted a public seminar on "GBV in India" for International Women's Day.

## **Education:**

2018, 2020

**Certificate, Investigating Sexual Exploitation and Abuse, part 1 and 2**, CHS Alliance, Geneva, Switzerland

2016

**Certificate, Research Methods in Gender-based Violence**, London School of Hygiene and Tropical Medicine, London, UK.

2002

**Certificate, Training in Gender and Development**, Royal Tropical Institute, Amsterdam, Netherlands

1994 -1997

**MA International Development Studies**, George Washington University

Discipline: Anthropology; Concentration: Gender Studies, Women's Health; Leader of Overseas Development Network. Degree not conferred due to personal emergency, but all coursework completed.

1985-89

**BA International Studies: Soviet Studies**, University of South Carolina

Minor: English Literature; Alumni Academic Scholarship

## **Selection of Papers and Writing:**

- *Self-Care for Gender-Based Violence Researchers – Beyond Bubble-Baths and Chocolate Pralines*. Qualitative Research. Pending 2022.
- ["From 'It rarely happens' to 'It's worse for men': Dispelling misconceptions about sexual violence against men and boys in conflict and displacement"](#). Journal of Humanitarian Affairs. March 2021.
- ["'Stranger Danger' and the gendered/racialised construction of threats in humanitarianism"](#). Journal of Humanitarian Affairs. March 2021.
- ["Characteristics and impacts of sexual violence against men and boys in conflict and displacement: a multi-country exploratory study"](#). Journal of Interpersonal Violence. October 2020.
- ["A social ecological approach to understanding service utilization barriers among male survivors of sexual violence in three refugee settings: a qualitative exploratory study"](#). Conflict and Health. 14:43. July 2020.

- [Ethics and Accountability in researching sexual violence against men and boys](#). Forced Migration Review. No. 61. June 2019
- “1325 and Humanitarian Assistance” in [The Oxford Handbook on Women, Peace, and Security](#). December 2018
- [Eclipsed: When a broad protection agenda obscures the needs of women and girls](#). Feminist Perspectives on Addressing Violence Against Women and Girls Series, Paper No. 5, Coalition of Feminists for Social Change. 2017.
- [Capacity Building Strategy for Gender-based Violence in Emergencies 2015-2020](#). GBV AOR. March 2015.
- [Current State of GBV Response Capacity in Emergencies](#). GBV AoR. September 2014.
- [Core Competencies for GBV in Emergencies Program Managers and Coordinators](#). GBV AoR. Dec 2014.
- “Sexual Assault: Preventing And Responding as an International Traveler” in [Personal Security: A Guide for International Travelers](#), by Tanya Spencer. CRC Press, 2013.
- [Guidelines for Medical & Psychosocial Care for Rape Survivors](#). Médecins Sans Frontières. May 2010.
- [Coherence or Independence? The Impact of UN Humanitarian Affairs](#). World Conference on Humanitarian Studies. Groningen, Netherlands, February 2009.
- [MSF-OCA Position on Responding to Sexual Violence](#). Médecins Sans Frontières. January 2008.
- [Trapped and Abandoned: The Lack of Humanitarian Access for Central African Republic’s Most Vulnerable](#). Médecins Sans Frontières, December 2007.
- [Integration and UN Reforms](#). Forced Migration Review: No. 29, December 2007.
- [Ending Sexual Violence in Darfur: An Advocacy Plan](#), Refugees International, December 2007.
- [Must Boys be Boys? Ending Sexual Exploitation and Abuse in UN peacekeeping missions](#). Refugees International, October 2005.
- [An Analysis of Displaced Former Farm Workers in Zimbabwe](#). Refugees International, August 2004.
- [Peacekeeping in West Africa: A Regional Approach](#). Refugees International, June 2004.
- Approximately 60 policy recommendation bulletins available at [www.refugeesinternational.org](http://www.refugeesinternational.org)
- [Reproductive Health Indicators: Evaluating Men’s Involvement in Reproductive Health Programs](#). MEASURE Evaluation publication, May 2001.
- [Qualitative Study of Clandestine Contraceptive Use in Urban Mali](#). Studies in Family Planning: Vol. 30, Number 3, Sept 1999.

### Conference Presentations:

- [Sexual violence against men and boys in five conflict-affected settings: intersections with violence against women and girls](#). SVRI Forum. Cape Town, South Africa. September 2019
- [Applying Feminist Approaches to Humanitarian Programming](#). [Stockholm Forum on Gender Equality](#). April 2018.
- [On the Move and Ignored: Responding to GBV during the European refugee response in 2015-16](#). [Sexual Violence Research Initiative \(SVRI\) Forum](#). October 2017.
- [Building capacity to prevent and respond to GBV in humanitarian emergencies](#). [SVRI Forum](#). Cape Town, South Africa. September 2015.
- [Self-Care for GBV specialists: Reality vs. Rhetoric](#). SVRI Forum. Cape Town, South Africa. September 2015.
- [Responding to GBV in Countries with Limited Capacity: Experiences from Pakistan, Myanmar, Central African Republic, Papua New Guinea and Libya](#). [SVRI Forum](#). Bangkok, Thailand. October 2013.
- [No Women, No Peace: Implementing SCR 1325 in Peacekeeping Trainings](#). [International Association of Peacekeeping Training Centers](#) Annual Meeting. Helsinki, Finland. October 2012.
- [Strengthening Coordination to Prevent and Respond to GBV in Emergencies: Lessons Learned from Asia](#). SVRI Forum. Cape Town, South Africa. October 2011.
- [Using Routine Screening to Identify Sexual Violence Survivors in Chad and Colombia](#). International Conference on GBV and Sexual and Reproductive Health. Mumbai, India. February 2009.

### Other activities:

- Honored as GBV specialist in [100 Most Influential People in Gender Policy](#), Apolitical, 2021.
- Board member/Gender Advisor, [Action against Prohibited Conduct](#), (2019 – present)
- Professional Mentor for UNFPA-IMC’s [Managing GBV in Emergencies](#) mentoring program (2016-present)
- Member, Advisory Group: Project on Sexual Violence against Men and Boys, Women’s Refugee Commission (2018 – present)
- Member, [COFEM: Coalition of Feminists for Social Change](#) (2016 – present).
- Member of Group of Experts for European Union’s Rights, Equality and Citizenship/Justice Programme [GEMMA against Violence: Gender based Empowerment of Migrants through a Multiagency Approach](#) (2014-2020)
- Co-founder and editor of [The Cassandra Complexity](#), a blog about GBV in Emergencies (2013 – present).
- Board member of [Report the Abuse](#), a NGO devoted to working to prevent and respond to sexual violence against humanitarian aid workers (2016 - 2017).
- Honored as *Glamour Magazine’s* “Hero of the Month” for work on SEA by UN peacekeepers (June 2006).
- Contestant on [Jeopardy!](#) game show ([June 6, 2007](#)).
- Founder [Young Women in Development](#), organization to mentor women in development, Washington, DC (2001-2004).

### Additional trainings:

- Basics of International Humanitarian Law, October 2010

**Languages:** Native English speaker, Intermediate French, Conversational Spanish